

No.20-04/2016-Min. Estt. 3779  
 Government of India  
 Ministry of Water Resources, River  
 Development & Ganga Rejuvenation  
 Central Ground Water Board  
 Bhujal Bhawan  
 NH-IV, Faridabad-121001



Dated:

**OFFICE ORDER NO. 906 OF 2016**

On the recommendation of the Screening Committee and with the approval of the Competent Authority and in terms of the instructions as laid down in DOP&T's OM No. 35034/3/2008-Estt (D) dated 19.05.2009, the financial upgradation under the MACP Scheme is hereby granted to the following Peons (Now MTS) with effect from the date, pay band & grade pay as mentioned against their names.

S. No.	Name of the Peon (MTS)	Present place of posting	Whether 1 <sup>st</sup> / 2 <sup>nd</sup> / 3 <sup>rd</sup> Financial Upgradation	Pay Band, Corresponding Pay Scale and Grade Pay	Effective date
1.	Sh. Rabi Malakar	CGWB, NER, Guwahati	3 <sup>rd</sup>	PB-1, 5200-20200/- and Grade Pay of Rs. 2400/-	12.06.2016
2.	Sh. Sher Singh	CGWB, Div. XI, Jodhpur	3 <sup>rd</sup>	PB-1, 5200-20200/- and Grade Pay of Rs.2400/-	29.09.2016
3.	Sh. Tarsem Singh	CGWB, SUO, Shillong	3 <sup>rd</sup>	PB-1, 5200-20200/- and Grade Pay of Rs.2400/-	12.10.2016
4.	Smt. Neelam Devi	CGWB, MER, Patna	3 <sup>rd</sup>	PB-1, 5200-20200/- and Grade Pay of Rs.2400/-	22.12.2016
5.	Sh. Krishnan Singh	CGWB, CHQ, Faridabad	3 <sup>rd</sup>	PB-1, 5200-20200/- and Grade Pay of Rs.2400/-	21.05.2016
6.	Sh. Sumer Singh	CGWB, CHQ, Faridabad	3 <sup>rd</sup>	PB-1, 5200-20200/- and Grade Pay of Rs.2400/-	22.05.2016
7.	Sh. Kushal Kumar	CGWB, CHQ, Faridabad	1 <sup>st</sup>	PB-1, 5200-20200/- and Grade Pay of Rs.1900/-	14.03.2016
8.	Sh. Sheesh Ram	CGWB, CHQ, Faridabad	1 <sup>st</sup>	PB-1, 5200-20200/- and Grade Pay of Rs.1900/-	20.03.2016
9.	Sh. Jitendra Prasad	CGWB, Div. VI, Nagpur	1 <sup>st</sup>	PB-1, 5200-20200/- and Grade Pay of Rs.1900/-	04.04.2016
10.	Smt. S. Usha Nandhini	CGWB, Div. IV, Chennai	1 <sup>st</sup>	PB-1, 5200-20200/- and Grade Pay of Rs.1900/-	05.06.2016
11.	Sh. Pondya Raju Bhai	CGWB, WCR, Ahmedabad	3 <sup>rd</sup>	PB-1, 5200-20200/- and Grade Pay of Rs.2400/-	29.05.2016
12.	Sh. S. Chandra	CGWB, Div. XV, Kolkata	3 <sup>rd</sup>	PB-1, 5200-20200/- and Grade Pay of Rs.2400/-	15.12.2016
13.	Sh. G.S. Thakur	CGWB, WCR, Ahmedabad	3 <sup>rd</sup>	PB-1, 5200-20200/- and Grade Pay of Rs.2400/-	03.06.2016

On grant of financial upgradation under the MACPS, there shall be no change in the designation, classification or higher status. However, financial and certain other benefits, which are linked to the pay drawn by an employee, shall be permitted.

o/c  
 Anil  
 20/5/16  
**PTO**

The financial benefit allowed under the MACP Scheme shall be final and no pay fixation benefits shall accrue at the time of regular promotion, only difference of grade pay would be allowed. With regard to fixation of pay on grant of financial upgradation under the MACPS, a government servant has an option under FR 22(1)(a)(1) to get his pay fixed in the higher grade pay either from the date of his financial upgradation or from the date of his next increment.

The pay of the above Officials may be fixed in accordance with the Para 4 of the Annexure-I of DOP&T's OM No. 35034/3/2008-Estt(D) date 19.5.09. Grant of higher pay scale under the MACPS shall be conditional to the fact that when financial upgradation has been allowed and the employees subsequent refuse the promotion, it shall not be a ground to withdraw the financial upgradation. They shall, however, not be eligible to be considered for further financial upgradation till they agree to be considered for promotion again and the next financial upgradation shall also be deferred to the extent of period of debarment due to the refusal.

On making fixation of pay the officials are advised to submit an undertaking to the effect that Arrears of pay on account of granting financial upgradation under the MACP Scheme will be subject to any audit objection etc. and they will refund the amount drawn by them as excess pay and allowances by virtue of higher pay scale in lump sum, in case it is found that the same is not applicable in their case.

While issuing pay fixation orders, a Para may be added to the effect that the above fixation of pay in the upgraded scale is subject to review by audit. Any over payment on account of pay fixation in the upgraded scale as pointed out by the audit will be recovered from them in lump sum.

The financial upgradation under the MACP Scheme shall be purely personal to the employee and shall have no relevance to his seniority position. As such, there shall be no additional financial upgradation for the senior employee on the ground that the junior employee in the grade has got higher scale under the MACP Scheme.

  
(B. Rajagopalan)  
Administrative Officer

**Distribution:-**

1. Persons concerned.
2. The Regional Director, CGWB, NER, Guwahati / MER, Patna / WCR, Ahmedabad .
3. The Executive Engineer, CGWB, Division-XI, Jodhpur / Division-VI, Nagpur.
4. The Officer Incharge, CGWB, SUO, Shillong.
5. The Administrative Officer (Local Administration), CGWB, CHQ, Faridabad.
6. The Pay and Accounts Officer, CGWB, Bhujal Bhawan, Faridabad.
7. Sh. S.K. Samnol, System Analyst for uploading the same in the CGWB's official website.
8. Personal files of the concerned.
9. Office Order file.